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Financial Management Improvement Award

MR. THOMAS B. YALE

Mr. Yale is the principal financial officer of the Central Intelligence Agency. As Director of Finance, he is responsible for all financial operations of the Agency; for the development, establishment, supervision and maintenance of accounting systems; and for the control of all assets and liabilities—highly specialized and very complex financial functions with worldwide application. Directing financial management in an intelligence organization involves unusual and unique responsibilities which demand not only wide knowledge of legal and technical complexities of Government finance, but also administrative imagination to cope with security considerations inherent in nearly every phase of financial management. Mr. Yale has met these challenges with great success.

Mr. Yale believes strongly that because of rapidly changing requirements for recording and reporting of financial data, financial managers must now constantly evaluate and update their present services. Recognizing the need for providing timely information to centralized and decentralized operating components, Mr. Yale provided the overall leadership in initiating development of a fully automated and integrated general accounting system. This system incorporates on-line input and query capabilities for the accounting and budget systems and will eliminate paperwork and duplicated paper handling facilities.

To provide senior officials with the information necessary to manage Agency resources effectively, Mr. Yale was instrumental in the design and development of a review system used by the Agency Comptroller and Management Committee in resource control and allocation. This system provides current status of all financial resources and their availability for reprogramming to new programs which has resulted in significant improvement in management effectiveness.

To provide the Agency's Finance Officers with advanced financial accounting and management techniques, Mr. Yale instituted a training program in Financial Management that

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explores the state of the art as it relates to information science. The program introduces employees to information handling systems, analytic techniques and systems development concepts as they may be applied to budget, finance and related administrative management areas.

Mr. Yale's record is one of continual dynamic leadership, personal effort and devotion to efficient and effective financial management. His many accomplishments have contributed greatly to the management of the Agency's financial affairs.

UNCLASSIFIED IN Approved For Release 2001/01/	ROUTING	3 AND	RECOR	D SHEET
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Financial	Managem	ent Im	proveme EXTENSION	ent Award Tno.
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Chief, Benefits & Services Div/OP 5 E 69, Headquarters			4078	16 October 1975
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